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2019 Annual Conference Convening Leaders

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Dear Colleagues:

During this year as president of NAST, I have had the opportunity to get to know so many Treasurers, their staff, and our Corporate Affiliates. While the specific duties of our offices vary from state to state, we all share common ethical, professional, and fiduciary obligations to the constituents of our various states.

This Annual Conference, "Convening Leaders," is a time for us to come together, discuss important policy issues, and celebrate our successes and each other. With the help of so many of you, we have achieved much this year, including:

- Record-breaking attendance at our Legislative Conference and Treasury Management Training Symposium;
- Development of toolkits essential to our advocacy and outreach efforts on critical federal policy priorities, such as reinstating tax-exempt advance refundings of municipal bonds, expanding access to and utilization of ABLE accounts, and returning more than \$26 billion in US savings bonds to their rightful owners;
- Working with Fred Rogers Productions to promote college savings;
- Passage of a resolution supporting financial literacy requirements for high school graduation;
- Establishment of new treasury staff caucuses for learning and networking in the areas of communications, government relations, and information technology; and
- Continued enhancement of our public relations, communications, and social media presence.

These successes reflect substantial collective effort from our Treasurers and their staff, the NAST team, and our Corporate Affiliates, demonstrating that we, as a non-partisan organization, can have a tremendous impact on a wide variety of policy and professional priorities.

I would like to thank the entire NAST leadership team for their hard work and continued efforts to improve the organization and serve our members. The exceptional undertakings of the Executive Committee, Networks, Program & Learning Committee, other standing committees, Corporate Affiliate members, and NAST staff laid the groundwork for NAST's growth this year. I am honored to have the support of an incredible leadership team. I especially want to thank the Program & Learning Committee Chair and NAST Senior Vice President, Massachusetts Treasurer Deb Goldberg, for shepherding yet another outstanding conference. Serving as NAST President has been a deeply humbling and rewarding experience. I thank you again for your support of NAST and those we serve!

Yours in leadership,

Dii Ramoche

David Damschen NAST President State Treasurer of Utah

# **Sponsor Acknowledgements**

### NAST WISHES TO ACKNOWLEDGE THE GENEROSITY OF THE SPONSORS



# Schedule-at-a-Glance

Sunday, October 6		
11:00am - 7:00pm	Registration	Acacia Foyer
12:15 - 1:30pm	NIPF Board Meeting	Royal Palm III
ട്ട 1:30 - 2:00pm	NAST Foundation Meeting	Royal Palm III
sb 1:30 - 2:00pm 2:00 - 3:00pm	Legislative Committee Meeting	Acacia IV-VI
≥ 3:00 - 4:30pm	Portfolio Managers Workshop (State Members Only)	Royal Palm I
3:15 - 4:15pm	Program & Learning Committee Meeting	Acacia I-III
4:30 - 5:00pm	Eastern Region Acacia I-III Midwestern Region	Royal Palm III
Зе́е	Southern Region Royal Palm II Western Region	Acacia IV-VI
4:30 - 5:30pm	Caucus Meeting for Chief Information Officers & Government Policy Directors (State Members Only)	Royal Palm I
5:30 - 6:00pm	New Attendees and Corporate Members Welcome Reception (Invitation Only)	Vista Ballroom & Terrace
6:00 - 8:00pm	Welcome Reception	Vista Ballroom & Terrace
Monday, October 7		
7:15am - 4:00pm	Registration	Acacia Foyer
7:30 - 8:30am	Networking Breakfast Buffet	Royal Palm Foyer
8:30 - 9:00am	Welcome and President's Remarks	Royal Palm Ballroom IV-VIII
9:15 - 11:45am	Annual Business Meeting	Royal Palm Ballroom I-III
12:00 - 1:30pm	Awards Luncheon	Royal Palm Ballroom IV-VIII
1:45 - 3:00pm	Plenary Session: Economic & Municipal Market Update	Royal Palm Ballroom IV-VIII
3:15 - 4:15pm	Banking Committee Meeting	Acacia IV-VI
3:30 - 4:30pm	Caucus Meeting for Deputy Treasurers/ Chiefs of Staff (State Members Only)	Banyan I-II
4:00 - 5:00pm	Corporate Affiliate Advisory Board Meeting	Acacia I-III
6:30 - 9:00pm	Cocktails and Buffet Dinner	Naples Sailing & Yacht Club
Tuesday, October 8	_	
7:30am - 4:00pm	Registration	Acacia Foyer
7:30 - 8:45am	Networking Breakfast Buffet	Royal Palm Foyer
8:45 -10:15am	<b>Plenary Session:</b> Business Resiliency: Ransomware and Cyberattacks Start with Email Compromise	Royal Palm Ballroom IV-VIII
10:30am -12:00pm	<b>Plenary Session:</b> Meeting Past Promises and Looking to the Future: The Transforming Role of State Treasurers and Retirement Policy	Royal Palm Ballroom IV-VIII
12:00 - 1:30pm	Lunch and Keynote Address: Arthur C. Brooks	Royal Palm Ballroom IV-VIII
1:45 - 2:45pm	<b>Plenary Session:</b> ABLE Accounts and Financial Education: A Critical Partnership	Royal Palm Ballroom IV-VIII
3:00 - 4:30pm	State Treasurers' Roundtable	Royal Palm Ballroom I-III
4:30 - 5:30pm	ABLE Committee Meeting	Royal Palm Ballroom I-III
4.50 5.50pm		
7:00 - 9:30pm	Tropical Resort Party	Mangrove Pool
	Tropical Resort Party	Mangrove Pool
7:00 - 9:30pm	Tropical Resort Party Networking Breakfast	Mangrove Pool Royal Palm Foyer

### **Guest Events**

### Monday October 7: Naples Botanical Gardens

Guests will visit the world-class 170-acre Naples Botanical Gardens and take a 90-minute "Highlights and History" tour exploring the lush tropical flora. Whether it grows in soil, sand, or water, you'll see it here. A box lunch will be served in the lovely Palm Court. We recommend that guests wear appropriate shoes and clothing for active outdoor walking.

The tour leaves the hotel lobby at 10:00am and returns at 1:30pm.



### Tuesday, October 8: Naples Trolley Tour & Caffe Milano

Guests can sit back and enjoy the ride on one of Naples' signature trolleys as expert guides combine humorous stories and historical facts in a two-hour tour that's both entertaining and educational. The tour showcases local landmarks, world-class shopping, and beautiful beaches and waterways. After the tour, guests will dine at Caffe Milano, a gourmet restaurant with a modern take on classic Naples fare. Comfortable casual clothing and walking shoes are recommended.

The tour leaves the hotel lobby at 10:00am and returns at 2:15pm.



# **Conference Map**



# WiFi and Conference App

### WiFi Access

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- 2. Select the "2019 NAST Annual Conference" network.
- 3. Open a new web browser on your device. The login page will open automatically.
- 4. Fill in the login field with the following passcode:

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annual2019 is your key to accessing the program. Search for it in the app and use it as the event password. Access the app features and start competing in the leaderboard.

- Learn Add the events you want to attend to your personalized schedule. Export them to your calendar and never miss a moment
- Connect Share your pictures, knowledge, and experiences with other attendees and the world using the conference hashtag #NASTAnnual
- Participate Be a part of our sessions with live polling and Q&A, access slides, documents, and speaker info

Stuck on a previous event? Go to your Profile and choose Switch Event.

### **Photography & Video**

During the conference, NAST will be taking photographs and video footage. We may use these images in association publications, such as NAST websites and promotional materials. Thank you in advance for your participation in our outreach and marketing activities.

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# **NAST Leadership & Staff**

### **2019 Executive Committee**



David Damschen

State Treasurer, Utah President



Beth Pearce

State Treasurer, Vermont Immediate Past President



State Treasurer, Rhode Island Eastern Region Vice President



State Treasurer, Massachusetts



Duane Davidson

State Treasurer, Washington Western Region Vice President



State Treasurer, Arkansas Southern Region Vice President



State Treasurer, Indiana Secretary-Treasurer



Michael Frerichs

State Treasurer, Illinois Midwestern Region Vice President



State Treasurer, Oregon Legislative Committee Chair



Deputy Treasurer for Public Finance, California SDMN Representative



**Emma Heydlauff** Conference and Membership Director Emma@statetreasurers.org

**Matt Hoekstra** Advocacy nbhoekstra@wms-jen.com

**NAST Staff** 

**Alex Madison** Communications Alex@marathonstrategies.com

**Donna Maloy** Conference Support Dmaloy@nasact.org

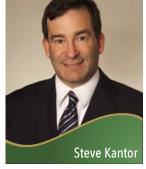
Kathleen Young Conference Suppor Kyoung@nasact.org

# Jim DiUlio

Director, Wisconsin 529 Program CSPN Representative



Auditor of State, Arkansas NAUPA Representative



Regional Managing Director, Hilltop Securities Corporate Affiliate Advisory Board Chair



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Unlock Your Unlock Potential Program's Potential

### Sunday, October 6

11:00am - 7:00pm	Registration	Acacia Foyer
NAST Committee Meeti	ings	
12:15 - 1:30pm	NIPF Board Meeting	Royal Palm III
1:30 - 2:00pm	NAST Foundation Meeting	Royal Palm III
2:00 - 3:00pm	Legislative Committee Meeting	Acacia IV-VI
3:00 - 4:30pm	Portfolio Managers Workshop (State Members Only)	Royal Palm I

Start your conference experience with your peers discussing issues that impact state fund managers across the country. Treasurers and relevant staff are invited to join this closed and extremely beneficial networking session to discuss operations and best practices with their peers.

3:15 - 4:15pm	Program & Learning Committee Meeting	Acacia I-III
4:30 - 5:00pm	<b>Regional Meetings:</b> Treasurers meet to elect their Vice Presidents and di	scuss regional business.
	Eastern Region	Acacia I-III
	Midwestern Region	Royal Palm III
	Southern Region	Royal Palm II
	Western Region	Acacia IV-VI
4:30 - 5:30pm	Caucus Meeting for Chief Information Officers & Government Policy Directors (State Members Only)	Royal Palm I

Join this caucus of Public Information Officers and State/Federal Policy staff (or equivalent titles) for peer-to-peer sharing between states.

5:30 - 6:00pm	New Attendees and Corpora Welcome Reception (Invitation	
6:00 - 8:00pm	Welcome Reception	Vista Ballroom & Terrace
	and the second se	
sunset, we encourag new and returning Ti	ulf and a beautiful Florida e you to meet and greet reasurers, staff, and ring this kickoff event.	
(and Heroes), we have show their superhered	eme of Convening Leaders ve a treat for attendees to o status with our pop-up prepared to pick your	
Thank you to our sand	· · · ·	CHE VANIMENT III
Sunday October 6   Annual Co		

### Monday, October 7

7:15am - 4:00pm	Registration		Acacia Foyer
7:30 - 8:30am	Networking Breakfast Buffet		Royal Palm Foyer
8:30 - 9:00am	Welcome and President's Rem	narks	Royal Palm Ballroom IV-VIII
Welcome and Introduction Shaun Snyder, Executive Director, NAST	s: Florida State Weld CFO Jimmy Patror	is (FL) Treasu	o <b>f the Association:</b> rer David Damschen (UT), President
9:00 - 9:15am	Break		Royal Palm Foyer
9:15am - 11:45am	Annual Business Meeting		Royal Palm Ballroom I-III

This is your opportunity to hear directly from NAST and Network leadership about the activities and initiatives of the association, including the election of officers for 2020, Network and Committee reports, and a review of policy positions taken by the organization.

### 10:00am - 1:30pm Guest Program: Naples Botanical Gardens

Meet at the registration desk at 9:45am. See page 4 for additional details.

### 12:00 - 1:30pm Awards Luncheon

Royal Palm Ballroom IV-VIII

NAST is pleased to present the following awards at this special luncheon to honor our current and former Treasurers and other distinguished members.

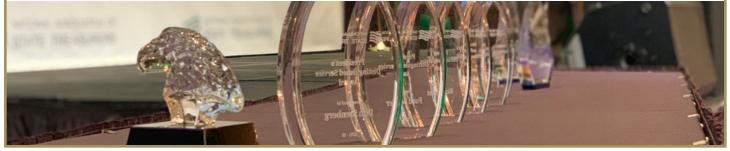
**The Jesse M. Unruh Award** is named for Jesse Unruh, a founding member of NAST and former California State Treasurer. This distinguished award recognizes a current Treasurer's outstanding service to the association, the profession, and his or her state.

**The Boyles/Alter Distinguished Service Award** is presented to a dedicated and committed public servant whose outstanding career in government has provided a respected voice for NAST at all levels of state government. Named after Harlan Boyles, the State Treasurer in North Carolina from 1977 to 2001, who was known as the "Keeper of the Public Purse," which was also the name of a book he authored and Edward T. Alter, the State Treasurer in Utah from 1981 to 2009, who served with distinction in five statewide administrations.

**The Lucille Maurer Award** (formerly the Treasurer Emeritus Award) is presented to a former Treasurer in recognition of outstanding service to the association. Lucille Maurer was the first woman to serve as State Treasurer in Maryland, and the 21<sup>st</sup> Treasurer to serve in the position since the State Constitution mandated the position in 1851.

**The Corporate Affiliate Award** recognizes an active Corporate Affiliate member for outstanding service to the profession and the association. NAST's Corporate Affiliates are key partners helping to foster cooperation between State Treasury offices and other government financial agencies, while working towards similar goals in the public finance sector.

**NAST President's Distinguished Service Award** will be presented to outgoing Treasurers Lynn Fitch of Mississippi and Steve McCoy of Georgia.





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### 1:45 - 3:00pm

#### Plenary Session: Economic & Municipal Market Update

Royal Palm Ballroom IV-VIII

This year is already interesting for the economy and municipal bond market. Trade tensions are escalating, economic indicators are weakening, the US presidential election is looming, and the Federal Reserve has cut interest rates for the first time in 11 years, signs of increasing market volatility and a potential recession. However, at the same time, state and local tax collections have continued to grow at a rate of 3.8 percent in the first quarter of 2019. This panel will look at the state of the economy and discuss the impact on the municipal bond market.

### Moderator:

Treasurer Manju Ganeriwala (VA)

### **Presenters:**

Dave Andersen, Head of Municipal Trading, Bank of America Jim Glassman, Head Economist, Commercial Banking, J.P. Morgan

3:00 - 3:30pm	Break	Royal Palm Foyer
3:15 - 4:15pm	Banking Committee Meeting	Acacia IV-VI
3:30 - 4:30pm	Caucus Meeting for Deputy Treasurers/ Chiefs of Staff (State Members Only)	Banyan I-II

Deputy Treasurers/Chiefs of Staff are invited to attend this peer-to-peer meeting in lieu of their monthly conference calls.

4:00 - 5:00pm	Corporate Affiliate Advisory Board Meeting	Acacia I-III
6:30 - 9:00pm	Cocktails and Buffet Dinner	Naples Sailing & Yacht Club
	<image/>	<text><text><text><text><text><text></text></text></text></text></text></text>

### Tuesday, October 8

7:30am - 4:00pm	Registration	Acacia Foyer
7:30 - 8:45am	Networking Breakfast Buffet	Royal Palm Foyer
8:45 - 10:15am	Plenary Session: Business Resiliency: Ransomware and Cyberattacks Start with Email Compromise	Royal Palm Ballroom IV-VIII

All it takes is one innocent click of the mouse to set off a maelstrom for tens of thousands, if not millions, of dollars lost to the dark world of the web. It sounds like something ripped from the headlines, but it happens more often than you think. Your office can quickly become a victim of an embarrassing headline simply by opening an email attachment or clicking on a malicious link. The more you know about how ransomware and business email compromise attacks are performed, the better your chance to avoid them and to quickly recover if you do become a victim. This session will discuss how to prevent attacks and what to do if your office becomes a victim.

A cybersecurity case study will be presented based on current and historical examples of actual cyber crises that resulted in legal actions, media attention, and financial loss. Don't let that be your office! Participants will work through a cyber incident to better understand the skills needed to respond to a breach and take solutions back to the office so your state is not next.

### Moderator:

Treasurer Kelly Mitchell (IN), NAST Secretary-Treasurer

### Presenter:

Eric Huber, Vice President of International and Strategic Initiatives, National White Collar Crime Center (NW3C)

### Case study:

Presented by J.P. Morgan Chase and Co.

10:15-10:30pm	Break	Royal Palm Foyer
10:00am - 2:15pm	Guest Program: Naples Trolley Tour & Caffe Milano	

Meet at the registration desk at 9:45am. See page 4 for additional details.





## DIVERSE PERSPECTIVES SHAPE ORIGINAL THINKING



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### 10:30am - 12:00 pm Plenary Session: Meeting Past Promises and Looking to the Future: The Transforming Role of State Treasurers and Retirement Policy

Royal Palm Ballroom IV-VIII

State Treasurers can play a critical role in ensuring that citizens have access to retirement security – either through the management of state retirement systems, including retiree health care programs, established for public-sector employees or, increasingly, by developing innovative programs to meet the needs of underserved lower- and middle-income private-sector workers.

Recently, two policies have emerged as leading retirement security initiatives at the state level. First, required risk reporting and management measures for public pensions: to provide policymakers and budget officials with better information to plan for the economic uncertainty ahead and ensure the fiscal sustainability of the states' finances and benefits for workers. And second, state-sponsored retirement savings plans: accounts sponsored by the state government that would allow private-sector workers to participate in tax-deferred savings plans when they don't have access to a retirement plan through their workplace. Since 2017, eight states have adopted risk reporting requirements for their public pension systems, and 10 states have implemented state-sponsored retirement plans for workers who don't otherwise have access to a savings vehicle.

With respect to retiree health policy and the rising costs and visibility of health benefit obligations, many plan sponsors offer group-based medical and prescription drug coverage to Medicare-eligible participants. They want to honor the commitments they've made to their retired workers while better managing the annual costs, large liabilities, and uncertainty that comes with maintaining the status quo. Two distinct strategies have emerged. One, adopt a group Medicare Advantage medical plan, or two, migrate retirees to the individual Medicare exchange market. Both offer the potential for savings, but that's where the similarities end. We will share the similarities and differences between these two different approaches to help you evaluate which strategy is best to honor the commitments you have made to your retired workforce.

Starting with an overview of state and national demographic trends, the panel will discuss how these age cohorts may affect state finances and ratings, the impacts on state credit, public and state-sponsored pensions, and healthcare obligations.

### Moderator:

Treasurer Shawn Wooden (CT)

### **Presenters:**

Sussan Corson, Senior Director, Analytical Manager, US Public Finance, S&P Global Ratings John Grosso, FSA, MAAA, Senior Vice President, Health & Benefits, Aon Greg Mennis, Director, Strengthening Public Sector Retirement Systems, The Pew Charitable Trusts Katie Selenski, Executive Director, California Secure Choice Retirement Savings Investment Board (CalSavers).





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### 12:00 - 1:30pm

### Lunch and Keynote Address

### **Royal Palm Ballroom IV-VIII**

### Keynote:

Love Your Enemy

Arthur C. Brooks, author of *Love Your Enemies: How Decent People Can Save America From the Culture of Contempt*, will speak about a new way to lead based not on attacking others, but on bridging national divides and mending personal relationships. Copies of the book will be available for every Treasurer compliments of NAST.

### Introduction:

Treasurer David Damschen (UT), NAST President

#### Speaker:

Arthur C. Brooks Professor of the Practice of Public Leadership Harvard Kennedy School and former President of the American Enterprise Institute

For a complete bio, please see the app or page 23.

welcome the future

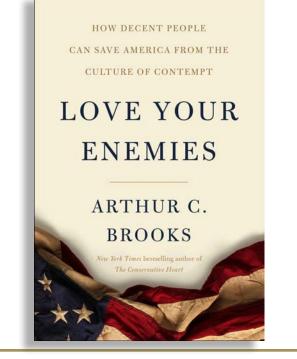
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### member.nast.org

### 1:45 - 2:45pm

#### Plenary Session: ABLE Accounts and Financial Education: A Critical Partnership

Royal Palm Ballroom IV-VIII

Millions of Americans with disabilities and their families lack economic empowerment which may diminish their choices and quality-of-life experiences. State ABLE programs and financially managed ABLE accounts offer a new road map that encourages saving and investing financial resources, setting financial goals, and making informed financial decisions for the short- and long-term.

This relaxed, informal session will showcase some of the effective and innovate approaches your colleagues are pursuing to increase ABLE enrollment and to help individuals with disabilities and their families manage, grow and use their account to become more financially stable and secure. Together we'll explore how we can leverage ABLE accounts and financial education resources to help our citizens with disabilities change expectations, imagine and shape new goals, and celebrate a new quality of life experience.

### Moderator:

Treasurer Fiona Ma (CA)

### Presenters:

Michael Morris, Executive Director, National Disability Institute Bonnie Wallace, Hands on Banking, Wells Fargo Foundation

3:00 - 4:30pm	State Treasurers' Roundtable	Royal Palm Ballroom I-III
2:45 - 3:00pm	Break	Royal Palm Foyer

#### State Treasurers' Roundtable 3:00 - 4:30pm

An open forum for State Treasurers to discuss topics of concern within their offices, ask questions, and share best practices.

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### 4:30 - 5:30pm

**ABLE Committee Meeting** 

Royal Palm Ballroom I-III

Five Years In - Five Years Out

Join the NAST ABLE Committee to mark the 5th anniversary of the ABLE Act and look ahead to the future. All conference attendees are welcome and encouraged to attend.

This special meeting of the NAST ABLE Committee is open to all conference attendees interested in learning about the successes of ABLE programs as we approach the 5th anniversary of the passage of the "Stephen Beck Jr. Achieving a Better Life Experience" Act. We will examine the results of a survey of ABLE plan administrators and program managers, and engage in a candid discussion of the challenges and opportunities we face in the next five years and how NAST can assist with states' efforts.

### 7:00 - 9:30pm

Tropical Resort Party

Put on your tropical shirt, plaid shorts, and flip-flops and join your colleagues around the Mangrove Pool at the Naples Grande Beach Resort for a relaxing evening of music and food. Try your hand at cornhole, mini golf, and other poolside games. Don't miss out on the photo booth to take home a reminder of your time in the tropics!

Thank you to our evening sponsors:











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### Wednesday, October 9

8:00 - 8:45am	Networking Breakfast	Royal Palm Foyer
9:00 -11:00am	Post-Conference Workshop	Royal Palm Ballroom I-III

### Thanks for Coming in Today: Exploring Customer Service Tools in the Workplace

Providing a positive experience for your constituents and your staff builds loyalty and dedication. In this hands-on workshop, attendees will learn how to empower staff to turn complaints into kudos, to identify potential problems before they occur, and to make even the most minute details a memorable experience. The award-winning trainer will explain how a positive work environment is the baseline for creating a great customer experience, as well as the importance of understanding the customer service journey in your organization.

Every State Treasury office will receive a copy of Thanks for Coming in Today: Creating a Culture Where Employees Thrive and Customer Service is Alive (2018). A book signing will follow the event.

### Introduction:

Shaun Snyder, Executive Director, NAST

### Speaker:

Charles Ryan Minton, Bestselling Author, Keynote Speaker and Hotelier

For a complete bio, please see the app or page 23

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Wednesday, October 9 | Annual Conference

# Keynote Speaker Bios

### Tuesday, October 8



Arthur C. Brooks is an expert on the connections between social entrepreneurship, philanthropy, and economic, political, and cultural developments.

Arthur is a professor of the practice of public leadership at Harvard Kennedy School and a senior fellow at Harvard Business School. He is a former President of the American Enterprise Institute, a research foundation focused on individual opportunity and free enterprise. In his 10 years there, AEI has grown in both size and reputation, becoming the largest and most successful conservative think tank in the country. Prior to his work in academia and public policy, he spent 12 years as a classical musician in the United States and Spain.

Arthur's newest book, Love Your Enemies: How Decent People Can Save America from Our Culture of Contempt, offers a new way to lead based not on attacking others, but on bridging national divides and mending personal relationships.

Professor Brooks is a bestselling author of 11 books on topics ranging from economic opportunity and the morality of free enterprise to human happiness: *Who* 

Really Cares: The Surprising Truth about Compassionate Conservatism, Gross National Happiness: Why Happiness Matters for America – and How We Can Get More of it, and The Battle: How the Fight Between Free Enterprise and Big Government Will Shape America's Future. His books Who Really Cares? and Gross National Happiness brought a behavioral economist's eye to the issues of charitable giving, national well-being, and the left/right divide.

He is also the author of *The Conservative Heart*, a bold new vision for conservatism as a movement for happiness, unity, and social justice. The *New York Times* bestseller *The Road to Freedom* argues that fairness is the greatest asset for free enterprise: only a free system is grounded in the moral principles of earned success, equality of opportunity, charity, and basic fairness.

Arthur was previously the Louis A. Bantle Professor of Business and Government Policy at Syracuse University, where he held joint appointments in the Maxwell School of Citizenship and Public Affairs and the Whitman School of Management. He is a regular contributor to the *Washington Post* and a contributing opinion writer for the *New York Times*. Brooks is the host of "The Arthur Brooks Show," a podcast produced by the Vox Media Podcast Network.

### Wednesday, October 9

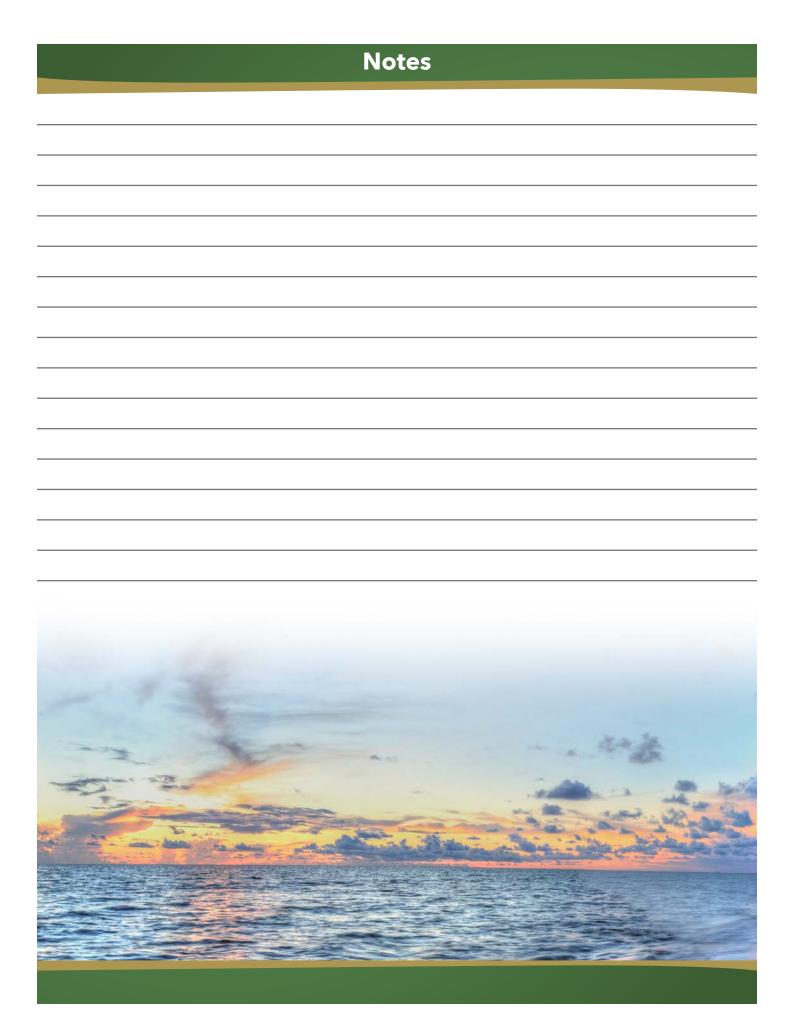


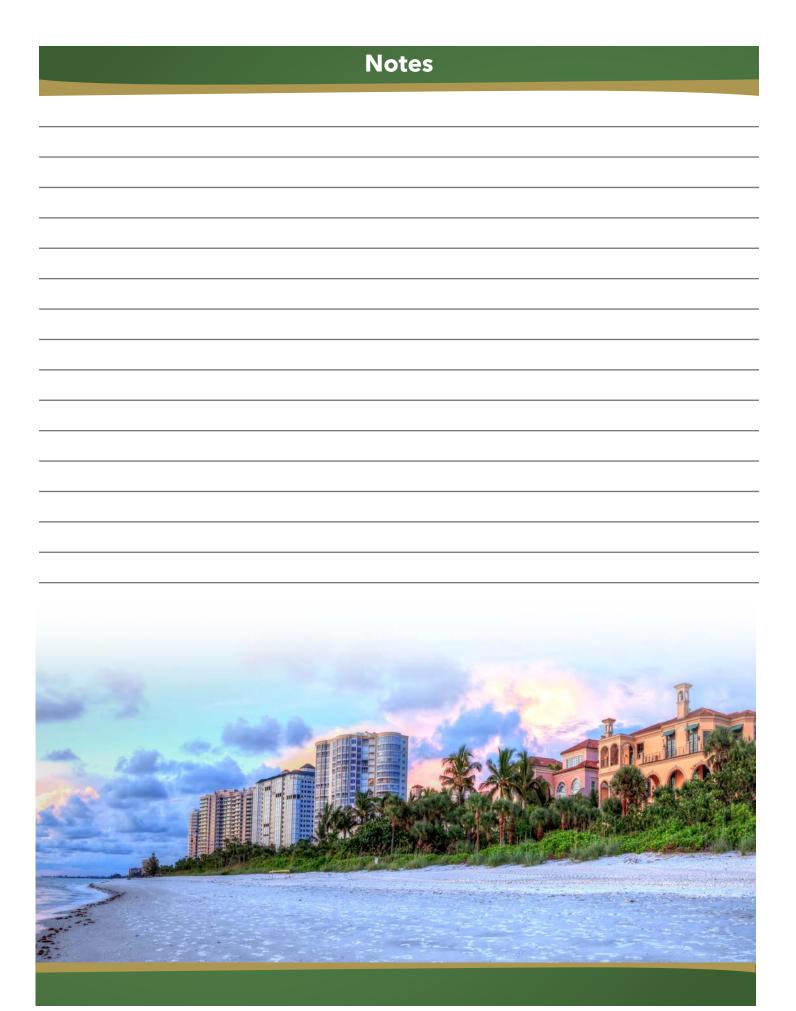
Charles Ryan Minton is a customer & employee experience expert, keynote speaker, best selling author, and hotel general manager. He has represented high profile brands such as Hilton Hotels Worldwide, Marriott International, InterContinental Hotels Group, Gannett, Ultimate Jet Charters, and Delaware North. He is currently the General Manager at the Renaissance Boca Raton Hotel.

As a Hotel General Manager, Ryan has the ability to assemble dynamic teams and to create environments where employees feel valued and empowered, and his capacity to identify inefficiencies have led to record-breaking revenues, profits, and some of the highest recognition in hospitality.

Taking over a Marriott property ranked in the bottom 25 percent for customer service, Ryan and his team increased guest satisfaction scores 14 percent, moving the property to the top 3 percent of all properties in North America. He also increased the employee opinion score by 10 points and the hotel was named one of "Cincinnati's Best Places to Work" by the *Cincinnati Business Courier*.

Ryan was named a "Great Leader Under 40" by *Lead Magazine* and "Businessperson of the Year" by the West Chester Liberty Chamber Alliance. Ryan is a graduate of Miami University and resides in Boca Raton, Florida.







### 2020 Conferences

**Legislative Conference** February 9-11 Mayflower Hotel – Washington, DC

**Treasury Management Training Symposium** June 9-12 Hilton Portland Downtown – Portland, OR

Annual Conference: Convening Leaders September 13-16 Intercontinental San Diego – San Diego, CA

### 2021 Conferences

**Legislative Conference** February 7-9 Fairmont Georgetown - Washington, DC

**Treasury Management Training Symposium** May 17-20 Indianapolis Marriott Downtown - Indianapolis, IN

Annual Conference: Convening Leaders September 19-22 Palmer House Hilton - Chicago, IL

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