



**Appendix G: Feeder Roles for Public Finance Roles**

The below table highlights a sample of roles which prepare workers to transition into one of the public finance roles analyzed in this report.

<b>Feeder Occupation</b>	<b>Public Finance Role</b>
Accounting Clerk	Accountant
Accounting Specialist	
Accounts Receivable / Payable Clerk	
Accounts Receivable / Payable Specialist	
Billing Analyst	
Billing Clerk	
Bookkeeper	
Junior Accountant	
Payroll Administrator	
Payroll Clerk	
Accountant (General)	Accounting Analyst
Accounting Specialist	
Billing Analyst	
Credit Analyst	
Inventory Analyst	
Junior Accountant	
Payroll Accountant	
Project Accountant	
Accountant (General)	Accounting Manager
Accounting Supervisor	
Cost Accountant	
Financial Reporting Accountant	
Fund / Investment Accountant	
Junior Accountant	
Payroll Accountant	
Public Accountant	
Senior Accountant	
Accountant (General)	Auditor
Accounting Clerk	
Claims Investigator	

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Fraud Examiner / Analyst	
Junior Accountant	
Property Appraiser / Assessor	
Accounting Supervisor	Budget and Finance Director
Administrative Manager	
Banking Branch Manager	
Fund / Investment Accountant	
Investment / Portfolio Analyst	
Senior Financial Analyst	
Accounting Analyst	
Accounting Supervisor	
Administrative Manager	
Banking Branch Manager	
Financial Reporting Accountant	
Fund / Investment Accountant	
Investment / Portfolio Analyst	
Mortgage Manager	
Sales Manager	
Senior Financial Analyst	Chief Financial Officer
Accounting Manager	
Assistant Controller	
Cost Accounting Manager	
Financial Manager (General)	
Financial Planning Manager	
Financial Reporting Manager	
Revenue Manager	
Application Manager	Chief Information Officer
Chief of Staff	
Cyber Security Manager / Administrator	
Director of Project Management	
Financial Manager (General)	
IT Manager	
IT Operations / Networking Manager	
IT Project Manager	
Technical Project Manager	Chief Marketing Officer
Technical Support Manager / Supervisor	
Brand Manager	
Content Marketing Manager	
Event Marketing Manager	
Marketing Automation Manager	
Marketing Communications Director	

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Marketing Director	
Marketing Manager (General)	
Marketing Operations Manager	
Product Marketing Manager	
Assistant General Manager	Chief of Operations
General Manager	
Logistics Operations Supervisor	
Operations Coordinator	
Operations Manager	
Operations Supervisor	
Administrative Manager	
Assistant General Manager	
City / Town Manager	
General Manager	
Operations Coordinator	
Operations Manager	
Operations Supervisor	
Program Officer	
Application Manager	Chief Technology Officer
IT Director	
IT Manager	
IT Operations / Networking Manager	
IT Program Manager	
Software Development / Engineering Manager	
Technical Manager / Director	
Technical Project Manager	
Communications Manager	Communications Director
Community Relations Manager	
Marketing Communications Director	
Marketing Communications Manager	
Marketing Communications Specialist	
Public Affairs Manager	
Public Relations / Communications Specialist	
Public Relations Manager	
Public Relations Officer	Debt Director
Accounting Analyst	
Accounting Supervisor	
Administrative Manager	
Banking Branch Manager	
Financial Reporting Accountant	
Fund / Investment Accountant	

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Investment / Portfolio Analyst		
Sales Manager		
Senior Financial Analyst		
Accountant (General)	Debt Program Analyst	
Accounts Receivable / Payable Specialist		
Billing Analyst		
Billing Clerk		
Billing Specialist		
Billing Supervisor		
Credit Analyst		
Inventory Analyst		
Payroll Accountant		
Cost Accountant		Deputy Executive
Fund / Investment Accountant		
Payroll Accountant		
Public Accountant		
Senior Accountant		
Auditor (General)	Director of Audits	
Compliance Auditor		
Financial Reporting Accountant		
Fund / Investment Accountant		
Internal Auditor		
Public Accountant		
Senior Accountant		
Tax Accountant		
Tax Senior		
Communications Director	Director of External Affairs	
Communications Manager		
Internal Communications Manager		
Marketing Communications Director		
Marketing Communications Manager		
Public Affairs Manager		
Public Relations / Communications Specialist		
Public Relations Director		
Public Relations Manager		
Public Relations Officer		
Accounting Supervisor	Director of Investments	
Administrative Manager		
Fund / Investment Accountant		
Investment / Portfolio Analyst		
Senior Financial Analyst		

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Accounting Supervisor	Executive / Principal
Cost Accountant	
Financial Reporting Accountant	
Fund / Investment Accountant	
Senior Accountant	
Communications Director	Government and Legislative Affairs Manager
Communications Manager	
Community Relations Manager	
Fundraising Manager	
Internal Communications Manager	
Marketing Communications Director	
Marketing Communications Manager	
Public Affairs Manager	
Public Relations Director	
Public Relations Manager	
Accountant (General)	Investment Accountant
Cost Accountant	
Junior Accountant	
Payroll Accountant	
Project Accountant	
Tax Accountant	
Tax Analyst	
Treasury Analyst	
Accounting Analyst	Investment Analyst
Credit Analyst	
Financial Analyst (General)	
Fund / Investment Accountant	
Investment Operations Analyst	
Market Research Analyst	
Marketing Analyst	
Pricing Analyst	
Treasury Analyst	
Accounting Clerk	Paralegal
File Clerk	
Municipal / License / Court Clerk	
City and Town Planner	Policy Analyst
Community Planner	
Regional Planner	
Research Analyst	
Social Science Researcher	
Urban Planner	

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Budget Analyst	Program Analyst
Community Planner	
Contracts Administrator	
Contracts Analyst	
Financial Analyst (General)	
Investment Operations Analyst	
Operations Analyst (General)	
Procurement Analyst	
Assistant Project Manager	Program Manager
Education Program Manager	
Program Analyst	
Program Coordinator	
Program Officer	
Project Coordinator	
Project Management Analyst	Senior Accountant
Accountant (General)	
Accounting Clerk	
Accounts Receivable / Payable Specialist	
Bookkeeper	
Cost Accountant	
Junior Accountant	
Payroll Accountant	
Project Accountant	Senior Financial Analyst
Accountant (General)	
Accounting Analyst	
Accounting Supervisor	
Cost Accountant	
Financial Analyst (General)	
Financial Reporting Accountant	
Fund / Investment Accountant	
Pricing Analyst	
Senior Accountant	
Treasury Analyst	State Budget Specialist
Accountant (General)	
Accounting Specialist	State Cash Flow Analyst
Accountant (General)	
Accounting Clerk	
Accounts Receivable / Payable Specialist	
Billing Analyst	
Credit Analyst	
Inventory Analyst	

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Junior Accountant	
Payroll Accountant	
Accountant (General)	Tax Accountant
Accounting Clerk	
Accounts Receivable / Payable Specialist	
Bookkeeper	
Junior Accountant	
Payroll Accountant	
Payroll Administrator	
Payroll Clerk	
Payroll Specialist (General)	
Accounting Specialist	
Program Coordinator	
Social / Human Services Manager	

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